



Continuous Improvement Manager

About our client

Our client is an American Fortune 500 company with more than 70.000 employees worldwide. It is the largest aftermarket retail company specialized in auto parts in the US, with more than 6000 stores.

Job description

The company is looking for a highly motivated and organized individual to fill the Continuous Improvement Manager position. This role is responsible for supporting the merchandising and global sourcing teams by implementing and managing the company quality systems as prescribed by the Quality Manager. Key tasks include: auditing potential vendors, managing corrective action projects, managing vendor development projects, assisting in pre-shipment inspection and approved sample programs, factory capacity analysis, factory process documentation, and other duties assigned by manager. The ideal candidate will be able to manage existing systems while working to monitor and continuously improve their effectiveness.

Further responsibilities include:

- Filter, prioritize and develop new vendors
- Manage and monitor progress
- Support supplier sourcing activities
- Manage all outside agency approval programs (e.g., ISO, SAE, FMVSS)
- Manage testing programs (e.g., SAE certifications)
- Measure suppliers against key performance indicators
- Conduct scheduled and ad hoc supplier visits to conduct on-site QA/QC assessments
- Maintain and report on quality records
- Inspect and assess supplier's facilities for quality and management system needs
- Travel with merchandising teams as needed
- Capture and leverage manufacturing best practices
- Drive onsite cost reduction/ waste elimination projects
- Guide on site deep dive root cause analysis and follow up for all import facility issues
- Support first time compliance for Factory Assessments on all new vendors
- Significant Asia and occasional US travel

Requirements

- Bachelor degree in Operations/Supply Chain, Quality, or Engineering; master degree is a plus
- Minimum of 5 years-experience in Quality, in automotive parts industry and industry experience on the ground in China
- Ethical, comply with corporate code of conduct
- Analytical skills and statistical analysis proficiency
- Project Management Experience
- Superior verbal & written communication skills
- Excellent written and spoken English skills
- Proficiency in Word, PowerPoint, Excel, MS Project & MS Share Point
- Quality Management Systems experience with ISO9001 or TS16949
- Ability to travel domestic and internationally per business needs



- Experience as a leader of project teams is preferred
- ASQ certified (CQM or CQE) is preferred
- Retail quality system experience is preferred
- IRCA Certified ISO9001:2008 Lead Auditor id preferred
- ISO9000, ISO/TS16949 internal auditor certification is preferred

Other information

Location: Shanghai

Contact: For inquiries and to apply, please contact career@growhr.com. Mark your application with *Continuous Improvement Manager*