



Assistant Sourcing Merchandiser

About our client

Our client is an American Fortune 500 company with more than 70.000 employees worldwide. It is the largest aftermarket retail company specialized in Auto parts in the US, with more than 6000 stores.

Job description

The Assistant Sourcing Merchandiser will join the sourcing teams in Asia, as a part of the Merchandising Team and a support for the Sourcing Merchandiser. The position requires someone that can work collaboratively with global sourcing office team members to execute the company's sourcing strategies. The candidate will cooperate with Merchandising, Supply Chain, Marketing etc., other supporting functions as Legal, Tax, HR, IT, Internal Audit etc., as well as with Asian suppliers to ensure optimal results. In order to fully support the direct import program in Asia, coordination with the rest of the global sourcing office team is essential.

Includes further responsibilities in supporting the Merchandiser Manager:

- Identification, negotiation and selection of new suppliers and maintaining a database that lists qualified suppliers
- Execute request for proposals and quotes
- Use the company cost model and identify new cost savings opportunities
- Inspect factories with QC team and take corrective action when necessary
- Research on Asia autoparts, monitor the market and determine implications for the company
- Maintain price lists/agreements/programs (Supplier Receivables Programs, Product Liability Insurance, Supply Chain
- Develop import programs and manage the process for assigned category teams
- Support the sourcing merchandisers by completing all needed pre and post PO management to ensure that product and orders are received as expected, when expected
- Providing onboarding training for new vendors to the company's direct import systems

Requirements

- Bachelor's degree in Business, Operations/Supply Chain, or Engineering
- Minimum 1 year of experience in Sourcing, preferably in automotive parts, and in industry in China
- An entrepreneurial spirit and ability to prioritize tasks and projects independently to meet objectives and contribute the success of the organization
- Strong project management skills
- Strong negotiation and project management skills
- Proficient in Microsoft Office
- Chinese native speaker with good oral and written English, other Asian languages are a plus



Other information

Report: Sourcing Merchandiser

Location: Shanghai

Contact: For inquiries and to apply, please contact career@growhr.com. Mark your application with *Sourcing Merchandiser*