



# Product Engineer

## About our client

AutoZone is an American Fortune 500 company with more than 70,000 employees worldwide. It is the largest aftermarket retail company specialized in Auto parts in the US, with more than 6000 stores. For more than 30 years, AutoZone has been committed to providing the best parts, prices and customer service in the automotive aftermarket industry. The company has a rich culture and history of going the Extra Mile for their customers and community.

## Job Description

AutoZone is looking for a motivated organized individual to fill the Product Engineer position. This role is responsible for strategically leading the Product Management process by partnering with factories and quality teams and establishing product standards. Duties include management of the Product Requirements Document (PRD), Project Management for PRD, Packaging and Artwork management and Compliance support. The ideal candidate will be able to create processes for product requirements, and strategically manage existing systems while working on monitoring and continuously improving their effectiveness. This role will work closely with internal and industry resources to identify and monitor changes to OE standards and apply them accordingly across AutoZone's product lines.

## Key responsibilities

- Provide strategic direction for AutoZone's Product Management program. The job is to manage the projects with teams around the world to ensure establishing standards/brands and documentation
- Create and maintain factory scorecard for new product development and testing partnering with quality team to be used in developing product requirements
- Collaborate with merchandising on changes to product requirements from attributes perspective
- Develop standard product requirements documents for key categories for manufacturers to review and use to submit quotes
- Plan and track the development schedule of all projects to ensure timely completion following the predetermined product requirements calendar
- Work with international teams and factories to produce product that meets customer requirements and generates internal cost-savings requirements
- Be the liaison between factories and merchandising teams to answer product questions and provide innovative suggestions for any potential roadblocks in production
- Collaborate with testing labs on changes to product requirements from test standards perspective
- Provide technical knowledge to achieve resolution of quality issues through knowledge of various manufacturing methods
- Manage 3<sup>rd</sup> party product testing, packaging contracts and business interaction in Asia
- Evaluate development samples against requirements accuracy and functionality
- Administrator role for software tools to manage Packaging/Artwork and Product Information Warehouse/PRD, and ensure factories are using correct source files for product and packaging artwork



## Required Qualifications

- 5-7 years' work experience in an engineering/factory setting
- 4-year degree in Engineering (Automotive/Mechanical, Electrical, and/or Industrial), Quality or Management preferred
- Strong English language skills
- Strong understanding of overseas sourcing and various manufacturing methods
- Strong understanding of automotive products with automotive industry experience
- Dynamic personality who can manage many projects at the same time and thrive in a fast-paced environment
- Relationship builder, demonstrating an ability to listen and respond to a wide variety of questions
- Ability to present product presentations with knowledge and confidence to explain each item and its distinguishing factors
- Analytical skills and statistical analysis proficiency
- Proficiency in Word, PowerPoint, Excel, MS Project and MS Share Point
- Understanding of retail organization product management system
- Understanding of Quality Management Systems such as ISO9001 or TS16949
- Ability to work across multiple functions and lines of business
- Ability to travel domestic and internationally per business needs

## Preferred Qualifications

- Experience as a leader of project teams
- PMP or equivalent certified
- Retail/business experience – automotive experience a plus
- Basic statistical analysis ability

## Other information

**Reporting line:** Global Sourcing Director of Operations

**Location:** Shanghai

**Contact:** For inquiries and to apply, please contact [career@growhr.com](mailto:career@growhr.com). Mark your application with *Product Engineer, AutoZone*