



Replenishment Manager - Asia

About Our Client

AutoZone is an American Fortune 500 company with more than 70.000 employees worldwide. It is the largest aftermarket retail company specialized in Auto parts in the US, with more than 6000 stores. For more than 30 years, AutoZone has been committed to providing the best parts, prices and customer service in the automotive aftermarket industry. The company has a rich culture and history of going the Extra Mile for their customers and community.

Job description

- Works collaboratively with global sourcing office team members to execute AutoZone's sourcing strategies
- Works collaboratively with Merchandising, Quality, Marketing, etc., other supporting functions such as Legal, Tax, HR, IT, Internal Audit etc. as well as Asian suppliers to ensure optimal results
- Coordinates with the rest of the global sourcing office team to manage the direct import program in Asia
- Project management
- Build and manage relationships with vendors, DCs, Merchandising and other SSC departments.
- Propose and manage/lead projects to increase supply chain efficiency and improve company performance.
- Inventory management
 - Ensure consistent in-stock rate with right amount of inventory at DC.
 - Purchasing the correct inventory into the distribution centers
 - Purchasing the correct inventory into the distribution centers and store replenishment.
 - Plan and coordinate seasonal replenishment for stores and distribution centers.
 - Coordinates with other departments on new planograms and changes to inventory disposition
 - Review and monitor integrity of replenishment parameters
 - Placing purchase orders to vendors
 - Manage service level and other performance objectives. Identify the root cause and develop plan to correct problem.
 - Maintain integrity of replenishment parameters (POQ, item status, etc.).
- PO management.
 - Track PO status from PO cutting to PO delivery to DC
 - Working with vendors and forwarder to make sure on time delivery and fill rate.
 - Expedite orders when necessary
- Working on projects to increase inventory turns and supply chain efficiency and productivity.
 - Working with merchandising team and vendors to reduce lead time, MOQ, etc.
 - Maintain DC inventory at required level
 - Improve container utilization rate
- Measure service level and other performance objectives. Identify the root cause and develop plan to correct problem.
 - Monitor in-stock level and service level, improve supply chain KPI



- Collaborates with Logistics for ensuring a smooth and timely flow of merchandise from points of origin, performing vendor onboarding training, participating in program management and process improvement and performing all other tasks as required.

Requirements

- Ethical, comply with corporate code of conduct.
- A Bachelor's degree (BA, BS) or equivalent.
- Five to seven years' experience in inventory management, with sufficient experience in other areas to gain a thorough understanding of the entire supply chain.
- Computer skills – Excel, Access, SQL, PowerPoint or related productivity applications.
- Strong Data Analytics skills and statistical analysis proficiency
- Advanced written and verbal communication skills, to include presentation skills
- Excellent written and spoken English skills.
- Willing travel as needed
- Strong problem solving abilities and project management. The ability to identify, research, propose and implement viable solutions.
- Negotiation skills

Other information

Location: Shanghai

Contact: For inquiries and to apply, please contact career@growhr.com. Mark your application with *AutoZone Replenishment Manager*