

Sustainability Developer

Where we are now:

- Scandinavian modern fashion brand, with over 400 stores and over 600mEUR revenue
- A leader and promoter of sustainable fashion, on the way to use 80% sustainable materials by 2020
- A rapidly modernizing organization, with a big focus on digital technologies and e-commerce
- An energetic and driven Shanghai team of over 20 people in a downtown location
- Shanghai Sustainability team, which is responsible for projects in all sourcing offices

We believe in:

- Delivering top quality in everything we do
- Empowering people and developing a culture that motivates our people
- Giving our team ownership, responsibility and rewards

Why you will love us:

- Endless development opportunities
- Scandinavian values at work, including extra holidays!
- You will get the chance to work on China and global Sustainability projects
- Annual trips to the HQ in Sweden for Sustainability summits
- Competitive salary



The Adventure Ahead:

The Sustainability Developer is responsible to promote and implement, and maintain the brand's sustainability strategy. Key activity is the development of our suppliers through continuous engagement and coaching, with the goal to build up their performance and the brand's Sustainable sourcing capacity.

How you will contribute:

- Identify factory sustainability activities and performance, as well as develop and implement CAP
- Coach supplier base on sustainability requirements using various tools like workshops and visits
- Initiate sustainability projects to increase supplier and brand's own capacity
- Coach internal teams about company sustainability strategy and practices
- Conduct internal social compliance audits on existing or new factories as per BSCI guidelines
- Coordinate environmental and social projects with external partners and organizations
- Initiate/co-coordinate external BSCI audits with 3rd party
- Keep COC Coordinator in HQ and the team in Shanghai updated on any sustainability violations or ongoing activities, and propose solutions

Why we will love you:

- Experience in sustainability project management
- Good knowledge on national laws and standards
- Good understanding of local sustainability landscape and issues
- At least 3 years of relevant background in the textile industry
- Good communication skills to be able to drive and promote the company sustainability strategy through the supply chain and relevant stakeholder
- Self-driving and pro-active
- Flexibility and problem solving.
- Passion to promote and implement creating a sustainable environment
- Understanding supply chain mentality and "supplier language"

Other information:

Location: Shanghai

Reports to: Sustainability Manager

Contact: For inquiries and to apply, please contact career@growhr.com. Mark your application with *Sustainability Developer*

